

THE SOCIETIES ORDINANCE  
CAP 337 OF THE LAWS

---

THE CONSTITUTION AND RULES

OF

"ESIRIT NARETO OLOIBORSOIT"

(LOIBORSOIT INTEGRATED RURAL  
DEVELOPMENT ORGANISATION)



DISTRICT COMMISSIONER  
ARUSHA

# **LOIBORSOIT INTEGRATED RURAL DEVELOPMENT ORGANISATION CONSTITUTION**

## **ARTICLE 1: DEFINITIONS:**

In this constitution unless the context otherwise requires:-

- 1.1. "RULES" means rules made by the Executive Board under the provisions of this constitution.
- 1.2. "SPECIAL RESOLUTION" means the resolution of the General Conference which is supported by two thirds of the members present and voting.
- 1.3. "STATUS" means the status of the Organisation as described under Article 2.5.
- 1.4. "COMMUNITY" means the pastoral community in Simanjiro District or other pastoral communities in Tanzania.
- 1.5. "COUNTRY" means the United Republic of Tanzania.
- 1.6. "DISTRICT" means Simanjiro and other Districts in Tanzania where Pastoralism constitutes a major economic activity.
- 1.7. "EXECUTIVE BOARD" means the Executive Board as defined under Article 8.1.
- 1.8. "GENERAL CONFERENCE" means the General Conference as defined under Article 16.
- 1.9. "VILLAGE" means Loiborsoit village or any other village within Simanjiro (constituency) District Council jurisdiction.
- 1.10. "LAWS" means Laws of the United Republic of Tanzania.

## **ARTICLE 2: NAME:**

The Organisation shall be known in the name and style of ESIRIT NARETO OLOIBORSOIT (ENO) in Maasai, or LOIBORSOIT INTEGRATED RURAL DEVELOPMENT ORGANISATION (LIRDO) in English, hereinafter referred to as "The Organisation".

## **ARTICLE 3: REGISTERED OFFICE:**

The registered office of the Organisation (LIRDO) shall be in Loiborsoit, Simanjiro District, Arusha Region and the Postal Address for the Organisation shall be for the time being P.O. Box 3060, Arusha.

## **ARTICLE 4: LANGUAGE:**

The official language of the Organisation shall be Kiswahili and/or English and Maasai.

## **ARTICLE 5: STATUS:**

The Organisation shall be a non-profit and non-governmental Community Organisation deriving its functions and operations from the will of the Organisation members and shall endeavour to fulfil its objectives in the best interest of its members.

## **ARTICLE 6: AIMS AND OBJECTIVES:**

- 6.1. To promote and facilitate livestock economic development of the group members, community and the country as a whole in pastoral and agro-pastoral areas.
- 6.2. To promote and encourage group members' and community participation in their livestock development by allowing them identify, choose, plan and implement their own priorities within the law.
- 6.3. To encourage and facilitate the socio-economic relationships between man, livestock and wildlife in order to promote sustainable use of biological resource by the group members and the community adjacent to Tarangire National Park and the Lolikisalie Game Controlled area.
- 6.4. To seek to find management and conservation strategies that can integrate pastoralism, tourism, wildlife and environment protection and conservation.
- 6.5. To strive, to improve the quality of the indigenous livestock owned by the organisation members and the community at large through cross-breeding with males of superior genetic potential.
- 6.6. To promote and facilitate the adoption of proper land utilization patterns by organisation members and the community through the ensurance of proper stocking rates.
- 6.7. To organise, conduct meetings, seminars, workshops, study visits for the purpose of educating the Organisation members and for the efficient implementation of the aims and objectives of the Organisation.
- 6.8. to establish and develop a pool of livestock and agricultural experts within the organisational structure for the purpose of instituting appropriate and up todate technological innovations to the members and the community.
- 6.9. To initiate and facilitate the exploration, tapping and development of water resources for human and livestock use.
- 6.10. To solicit for and accept various donations, grants, loans and any other lawful assistance from governmental bodies, parastatal organisations, NGOs, private individuals, whether based within or without Tanzania for the sole purpose of fostering development in the Organisation.
- 6.11. To encourage and promote women participation and the welfare of children within the Organisation and the pastoral community by educating them to identify their role in the community.
- 6.12. To seek, to identify the constraints hindering livestock development within the pastoral spheres and to find ways of curbing them.

- 6.13. To seek, to find and exploit the knowledge and wisdom of the Organisation members and the entire community.
- 6.14. To liaison, cooperate, affiliate and work together with other Organisations, both in Tanzania and elsewhere having more or less similar aims and objectives to those of the Organisation.

#### **ARTICLE 7: APPLICATION FOR MEMBERSHIP:**

- 7.1. Any person who is a Villager of Loiborsoit or any other village within Simanjiro District shall be eligible to become a member of the Organisation.
- 7.2. Any other person who is a citizen of Tanzania who accepts the objectives, programmes and discipline of the Organisation shall be eligible for membership.
- 7.3. Application for membership shall be made in writing and each individual member of the Organisation who is 18 years of age and has applied for membership and as required by Article 7.2. Shall on enrolment pay an admission fee of T.Shs.1,000/= (One Thousand) or as otherwise determined by the Organisation from time to time.
- 7.4. Each individual member of the Organisation who is 18 years of age shall pay an annual subscription fee of T.Shs.10,000/= (Ten Thousand) or as may be required by the provisions of this constitution from time to time.
- 7.5. The Organisation shall have the right to accept or reject other applications for membership and if such applications are admitted shall be required to comply with the provisions of this constitution.

#### **ARTICLE 8: RESIGNATION AND SUSPENSION:**

- 8.1. A member ceases to be a member of the Organisation only after the said individual has written a letter of resignation to the Executive Secretary of the Organisation.
- 8.2. The resignation in writing of any member from the Organisation shall take effect from the date the letter of resignation is delivered to the office of the Executive Secretary. A member who has resigned will not be entitled to refund of any subscription however paid.
- 8.3. A member shall be liable for suspension and or expulsion if he/she intentionally contravenes against the provisions of this constitution.

#### **ARTICLE 9: RIGHTS OF MEMBERS:**

A member shall be entitled to:-

- 9.1. Participate in all activities and programmes of the Organisation in accordance with the laid down procedures.
- 9.2. Participate and/or attend sittings of the Organisation at the level he/she is entitled to.
- 9.3. Contest any post/position in the Organisation and elect his/her leaders in accordance with the laid down procedure; provided that such a member is not in arrears of annual fee.
- 9.4. Enjoy and use the benefits/services accruing from the Organisation activities.

- 9.5. To give reasonable complaints in so far as LIRDO is concerned or defend himself/herself on any complaints against himself/herself; provided that such above mentioned rights shall not warrant any member to contravene the procedures adopted in this constitution.
- 9.6 Audience with any Organisation leader about issues touching and concerning the Organisation.

#### **ARTICLE 10: DUTIES OF MEMBERS:**

All members shall be charged with the following duties:-

- 10.1. To pay subscription fees as stipulated in this constitution.
- 10.2. To endeavour to participate in all activities of the Organisation, to work for the Organisation with all dedication without fear, hatred or favours.
- 10.3. To be fully accountable and responsible to the Organisation and its activities.
- 10.4. To be honest, trustful and good members of the Organisation.
- 10.5. To be industrious and cooperative with other members for the betterment of the Organisation.

#### **ARTICLE 11: ORGANS OF THE ORGANISATION:**

##### **11.1. THE EXECUTIVE BOARD:**

The Executive Board shall consist of:-

- 11.1.1. The Chairman
- 11.1.2. The Deputy Chairman
- 11.1.3. The Executive Secretary
- 11.1.4. The Deputy Executive Secretary
- 11.1.5. The Treasurer
- 11.1.6. Two females among the members
- 11.1.7. Two other members, males or females
- 11.1.8. Two members from prospective sponsors to be appointed by their respective sponsor Organisations.
- 11.2. The management of LIRDO shall be vested in the Executive Board of not less five and not more than eleven members who shall hold office in accordance with the provision of Article 14.

- 11.3. Every sponsor shall have the right to be represented in the Executive Board and where such prospective sponsor(s) are missing, the composition of the Executive Board shall not exceed nine members.
- 11.4. There shall be the Chairman of the Executive Board who shall be the Chief political, mobiliser and Chairman of Board as well as General Conference meetings of the Organisation.
- 11.5. The Executive Secretary of the Executive Board shall be the Chief Executive of the Organisation, answerable to the Executive Board. The Executive Secretary shall provide leadership and articulate Organisation policies. The Executive Secretary shall ensure discipline and proper order in the Organisation in accordance with this constitution. The Executive Secretary shall, in all respects, establish unity in the Organisation and be the Organisation Spokesman. The Executive Secretary shall ensure adherence to Organisation policy by officials and members. The Executive Secretary with the approval of the Executive Board shall appoint - full time officers to take charge of duties in each department of the Organisation head office.
- 11.6. All these officials (of the Executive Board) shall be elected at the General Conference by a secret ballot under the laid down procedure; they shall hold office for a period of three years and shall be eligible for re-election at the expiry of their term of office.
- 11.7. The Executive Board shall however, include the following non-elected members:-
- 11.7.1. The Executive Secretary
  - 11.7.2. The Deputy Executive Secretary
  - 11.7.3. The Treasurer
- 11.8. Such members of the Executive Board as stipulated under Article 11.6 shall be elected in the General Conference, provided that such electoral meeting may be called at any other time as an emergency meeting for the sake of election.

#### **ARTICLE 12: ELECTION COMMITTEE:**

Every member of the Organisation wishing to contest for a post/position in the Executive Board shall be required to find not less than three other members to nominate him/her and such nomination shall be scrutinized by the election committee whose members, not exceeding five, shall be elected at the proceeding electoral General Meeting in accordance with Article 19.

#### **ARTICLE 13: VOTING:**

- 13.1. Voting shall be by secret ballot.
- 13.2. Any decision shall be determined according to majority of votes casted in its favour.

#### **ARTICLE 14: TENURE OF OFFICE:**

- 14.1. Tenure of office shall be three years for all members of the Executive Board provided that this shall not be taken to exempt a member from being elected to the Executive Board for a second term.

- 14.2. Any member of the Executive Board who shall be found using his/her position in a manner likely to cause favouratism, nepotism and other related malpractices shall be demoted or the welfare of the Organisation shall deny him/her the right to leadership in the Organisation.

#### **ARTICLE 15: FUNCTIONS OF THE EXECUTIVE BOARD:**

The Executive Board shall be charged with the following duties:-

- 15.1. To ensure rights and duties of each member of the Organisation are maintained.
- 15.2. To call meetings in according with this constitution.
- 15.3. To be answerable on any issues related to the operations of the Organisation.
- 15.4. To ensure reasonable security and maintenance of the property of the Organisation.
- 15.5. To plan and manage the economy and utility of the Organisation.
- 15.6. To appoint and fix the terms and conditions of service of the non-elected senior staff of the Organisation as stipulated under Article 11.7 and other staff in the employment of the Organisation.
- 15.7. To accept and deliberate on any complaints about the affairs of the Organisation.
- 15.8. To coordinate the preparations for the General Conference.
- 15.9. To prepare and deliver annual reports of Organisation activities to the Annual General Conference.
- 15.10. To consult other authorities or persons on various issues such as rules and regulations, property security and utilization of resources in so far as Organisation activities are concerned.
- 15.11. To take custody of all official documents of the Organisation.
- 15.12. To adjust subscription and other fees where necessary, provided that such adjustment complies with the provisions of Article 7.

#### **ARTICLE 16: DUTIES OF TREASURER:**

There shall be a Treasurer of the Organisation to be employed by the Executive Board who shall be charged with the duties of:-

- 16.1. Looking after the finances of the Organisation.
- 16.2. Keeping the records of monies on due and satisfactory manner in accordance with accounts procedures and shall be required to deliver to the Executive Board the audited financial reports/statements every year and without prejudice of the aforesaid requirements to the Annual General Conference/Meeting; provided that this shall not exempt him from producing/submitting such a financial report at any other time when required to do so.
- 16.3. The monies shall be deposited in the National Bank of Commerce.

16.4. The Treasurer shall not have neither a deliberative not casting vote during Executive Board Meetings.

16.5. In cases of drawing monies from the bank, the following shall be the signatories:-

16.5.1. The Executive Secretary

16.5.2. The Treasurer

16.5.3. Any other member of the Executive Board appointed for that purpose.

#### **ARTICLE 17: SOURCES OF INCOME:**

Sources of income shall include:-

17.1. Subscription fees.

17.2. Grants and donations from any other Organisations, individuals Corporate bodies and institutions within and without the United Republic of Tanzania.

17.3. Any other lawful means.

#### **ARTICLE 18: MEETINGS**

The Annual General Conference/Meeting of the Organisation shall be held at the end of the each year at such time and place as may be determined by the Executive Board for the following purposes:-

18.1. To receive from the Executive Board an annual report.

18.2. To receive from the Treasurer audited statements of accounts for the year which ends on that day such meeting/conference is held.

18.3. To elect amongst its members, new Executive Boards for the next term of office as enumerated in this constitutions under Article 11.6.

18.4. To elect amongst its members the Election Committee members for the succeeding election year.

18.5. To decide on any resolution which may be submitted to the meeting provided that any member's decision of adjourning such a resolution shall give notice in writing thereof to the Organisation Executive Secretary not less than ten days before the date of such Annual General Meeting.

18.6. To appoint the Council of Trustees vide Article 25.

18.7. To consider, modify and if it deems feasible, ratify the constitution and rules/by-Laws of the Organisation.

#### **ARTICLE 19: NOMINATION OF CONTESTANTS IN ELECTION:**

19.1. The Election Committee meeting shall be held fourteen days before the date set for the General Meeting for the purpose of considering nominations and proposing candidates for the General Elections of the Executive Board Office bearers.



- 19.2. In recognition of this Article, the Election Committee shall be required to propose to the Annual General Conference, three candidates for Chairmanship and other six candidates to be members of the Executive Board respectively.

#### **ARTICLE 20:**

The Executive Board shall meet once every three months for the following purposes:-

- 20.1. To discuss and deliberate on the developmental activities of the Organisation and other matters incidental thereto and connected therewith.
- 20.2. To receive from the Treasurer financial report(s) duly prepared.

#### **ARTICLE 21:**

Such meetings as stipulated under Article 19 and 20 may be called at any time if it is expedient to do so.

#### **ARTICLE 22: SPECIAL GENERAL MEETING:**

A Special General Meeting may be called at any time by the Executive Board upon the request of at least ten percent of the paid up members who may themselves call the meeting in the event of the Executive Board failing to comply within fourteen days with such requisition.

#### **ARTICLE 23:**

The quorum necessary for the transaction of the business of any of the meetings enumerated above shall be one third of the paid up members; or in the case of the Executive Board and Election Committee more than half of the members; if within thirty minutes from the time appointed for the meeting a quorum is not reached, the meeting shall stand adjourned to another day to be deliberated therewith.

#### **ARTICLE 24: AMENDMENT TO THE CONSTITUTION:**

Any provision of this constitution may be altered or rescinded or new provisions made at a General Meeting; provided that twenty one days notice has been given to the members specifying the proposed alteration, rescission or addition.

#### **ARTICLE 25: TRUSTEES OF THE ORGANISATION:**

- 25.1. There shall be a Council of Trustees who shall act as custodians of the Organisation assets.
- 25.2. The Council shall be appointed at every third Annual General Conference/Meeting from which such appointment was done.
- 25.3. The Council shall consist of three persons from amongst Organisation members and shall perform duties according to the provisions of this constitution.

#### **ARTICLE 26: DISSOLUTION:**

The Organisation by a resolution passed by a two-thirds majority of members of a Special Delegates' Conference called expressly for the purpose of dissolution, resolve that it be dissolved. In the case of such dissolution, all properties and funds of the Organisation after meeting all liabilities shall be distributed in such a manner as shall be determined by the Delegates Conference at which the resolution becoming dissolution is passed, and such assets shall be granted to one or more organisations in Tanzania whose objectives conform to those of the Organisation.

#### **ARTICLE 27: INSPECTION OF ACCOUNTS AND LIST OF MEMBERS:**

The books of accounts and all documents relating thereto and the list of members of the Organisation shall be at disposal for inspection at the registered office of the Organisation by any officer or member of the Organisation, giving not less than seven days notice in writing.

#### **ARTICLE 28: ARBITRATION:**

Any dispute concerning the interpretation of this constitution or any disputes involving a member of the Organisation or between the Organisation and its numbers or any dispute concerning any matters related to Organisational affairs shall be adjudicated upon through arbitration. The parties concerned shall agree on a single arbitrator or otherwise invoke the Arbitration Act of Tanzania. The decision of the Arbitrator shall be final.